

Citagus Corporate Profile

Citagus Software Private Limited is a privately held company headquartered in Bangalore, India. Citagus is a leading-edge IT solutions and services company established with a specific mission of providing comprehensive, world class solutions around PeopleSoft. Citagus brings together the best Technology and Domain expertise in PeopleSoft to offer full spectrum of services ranging from Implementation, Business Consulting to Support, Maintenance and Managed Operations.

Our Mission

Citagus' Mission is "To enable our customers world wide to excel by providing world class and cost effective PeopleSoft Solutions and Support Services and deliver high ROI thereby reducing the Total Cost of Ownership"

Our Core Values

Customers - We are a customer-driven and result oriented organization. We exist to serve our customers and add tremendous value to our customers every day. We align our interests with our customers and we will succeed through our customer's success. We treat our customers just the way we would like to be treated.

Employees -We are a very employee friendly and employee owned organization. We share our profits and engage in honest and transparent communication with the employees. We want our employees to grow, treated with respect and have a lot of fun. Further, we help our employees to strike a good work-life balance.

Innovation - We believe that continuous innovation will be the life-blood sustaining our existence. We fully understand that we will fall by wayside the day we stop thinking about innovation. We will create an environment where employees will be encouraged to be innovative without fear of failure and ensure that risk takers are rewarded fairly.

Integrity - We demand complete integrity at all times and in everything we do. Integrity is the most important capital we have and we will turn it into our biggest asset.

Passion - We love to compete with great passion, and we believe that passion brings out the best in people. Passion will help us translate our talents into results.

Adapt - We expect change to be a constant in our business. Technology is constantly changing and so are our customer's priorities. We will proactively work towards equipping ourselves to deal with the changing technology landscape. We will respond to changing priorities and expectations in a swift and agile manner by building an efficient organization.

Our Operating Philosophy

Our objective is to help customers in

- Reducing total cost of ownership of business applications (TCO)
- Leveraging our global delivery model to provide lower cost, next generation outsourcing solutions
- Accelerating implementation cycles with 24/7 execution support (leveraging global delivery capabilities), and decreasing risks associated with the adoption of new technologies
- Reducing resource staffing spend
- Reengineering PeopleSoft applications to address gaps, integrating the enterprise by deploying portals
- Training client employees to leverage and maximize their PeopleSoft investments
- Helping clients improve organizational efficiencies by formulating a strategy around the Internet by connecting their PeopleSoft enterprise to 3rd party solutions within the client organization and across organizational boundaries
- Providing full support for all key PeopleSoft products including:
 - Human Resources Management Systems
 - Core Financials
 - Enterprise Service Automation
 - Enterprise Portal Management
 - Customer Relationship Management
 - Supply Chain Management
 - Collaborative Applications

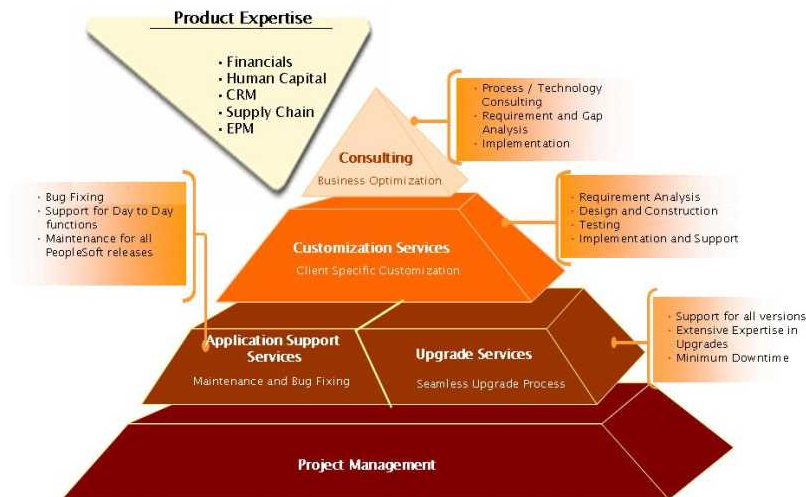
Our Service Offerings

We provide services during all the phases of implementation life cycle starting from evaluation of requirements to its implementation and post-implementation support for your PeopleSoft systems. We offer multiple project execution models to best suit your requirement. Our project execution models include 'fixed cost, fixed time', 'billed on actual' & 'Center of Excellence'. Each of these models can have varying mix of offsite and onsite team.

The company's comprehensive portfolio of services include

- PeopleSoft Consulting and Implementation Services
- Customer specific Customization and Development
- Application Support and Maintenance
- Upgrade Services
- Integration with Oracle Application Suite or other third party products.
- Migration to Oracle or other Enterprise Solutions
- Technology and Infrastructure Services
- Application Hosting
- Product Training

- Project Management
- Professional Services

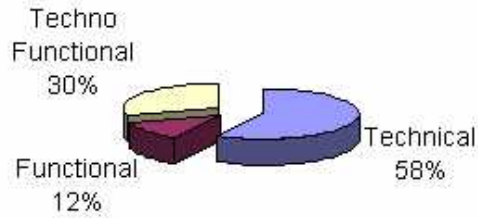


Citagus offers the most unique PeopleSoft solution set among Indian offshore vendors. While one could argue that others offer the breadth of services that Citagus does, Citagus has top-notch consultants many of them ex-PeopleSoft employees having deep insights into the core product and real life business experiences. Citagus is also the only offshore service provider providing niche services in PeopleSoft. As we do nothing else, we achieve high economies of scale in our recruitment, training and deployment processes, resulting in overhead per employee of about 70% of industry average. We pass on these savings to our customers.

Citagus Team

Citagus consists of some of the top Specialized PeopleSoft Product Architects. Our members were senior PeopleSoft Product Specialists and key early members in Design and Development of PeopleSoft Products. These folks have been in charge of running the maintenance and support services of PeopleSoft possessing vast experience on and key insights into the business processes of large corporations. More specifically, Citagus has few of the world's best Specialists in the Financials, HCM and CRM product lines

Currently, our team comprises of 35 highly motivated professionals having over 150+ person years of industry experience. Citagus resources have been handpicked from top consulting companies. They have worked in different areas including Implementation, Support, Maintenance, Upgrade, etc. on different products including FMS, HCM, SCM, CRM, EPM. All Citagus resources are People Tools certified by PeopleSoft



To maintain the best quality of products and services, our recruitment process sets high standards. Only engineering graduates & postgraduates with good academic record are selected after meticulous technical and personal interviews. All the employees are trained and certified on the latest PeopleSoft products and technologies and groomed in highly professional environment. We are growing at higher than industry rate and have capability of quickly ramping up our team to suit our client requirement.

100% of our resources have previous PeopleSoft experience and most of our consultants are certified in PeopleTools by PeopleSoft. The skill sets of these people vary depending on their experience in relevant areas. The skill sets of the entire organization can be classified into:

- PeopleSoft Functional Consultants
- PeopleSoft Technical Consultants
- Data Warehousing Experts
- PeopleSoft Database and Application Administrators
- Project and Program Managers